FOR IMMEDIATE RELEASE

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SCANSOURCE REPORTS THIRD QUARTER RESULTS

Announces new \$100M share purchase authorization

GREENVILLE, SC -- May 7, 2024 -- ScanSource, Inc. (NASDAQ: SCSC), a leading hybrid distributor connecting devices to the cloud, today announced financial results for the third quarter ended March 31, 2024.

	Third Quarter Summary
	Q3 FY24 Q3 FY23 Change
	(in thousands, except percentages and p share data)
Select reported measures:	
Net sales	\$ 752,599 \$ 885,519 -15.0%
Gross profit	\$ 94,481 \$ 111,762 -15.5%
Gross profit margin %	12.55 % 12.62 % -7bp
Operating income	\$ 17,542 \$ 34,279 -48.8%
GAAP net income	\$ 12,806 \$ 21,221 -39.7%
GAAP diluted EPS	\$ 0.50 \$ 0.83 -39.8%
Operating cash flow	\$ 160,152 \$ 54,837 <i>n/m</i>
Select Non-GAAP measures*:	
Adjusted EBITDA	\$ 33,095 \$ 45,656 -27.5%
Adjusted EBITDA margin %	4.40 % 5.16 % -76bp
Non-GAAP net income	\$ 17,461 \$ 24,330 -28.2%
Non-GAAP diluted EPS	\$ 0.69 \$ 0.96 -28.1%
Free cash flow	\$ 157,732 \$ 52,551 <i>n/m</i>
n/m not magningful	

n/m - not meaningful

* Represents non-GAAP financial measures. For more information and a reconciliation to the most directly comparable GAAP financial measure, see "Non-GAAP Financial Information" below as well as the accompanying Supplemental Information.

"While hardware sales were lower than we expected, our resilient business model delivered strong margins and robust free cash flow," said Mike Baur, Chair and CEO, ScanSource, Inc. "Our strong balance sheet gives us the capacity and flexibility to execute our disciplined capital allocation plans."

Quarterly Results

Net sales for the third quarter of fiscal year 2024 totaled \$752.6 million, down 15.0% year-over-year. Specialty Technology Solutions net sales for the third quarter decreased 14.5% year-over-year to \$483.7 million from softer demand across technologies within the segment. Modern Communications & Cloud net sales for the third quarter decreased 15.9% year-over-year to \$268.9 million from lower sales volumes in communications hardware and Cisco products. Net billings for Intelisys increased to approximately \$2.68 billion annualized, and Intelisys net sales for the third quarter increased 4.0%.

Gross profit for the third quarter of fiscal year 2024 decreased 15.5% year-over-year to \$94.5 million with a gross profit margin of 12.55% versus 12.62% in the prior-year quarter and 11.39% in the second quarter of fiscal year 2024. The gross profit margin reflects a higher percentage of Intelisys revenue in our overall revenue mix, which is recorded on a net basis and therefore contributes to higher gross profit margin.

For the third quarter of fiscal year 2024, operating income was \$17.5 million compared to \$34.3 million in the prior-year quarter. Third quarter fiscal year 2024 non-GAAP operating income decreased to \$25.3 million down from \$38.4 million for the prior-year quarter.

On a GAAP basis, net income for the third quarter of fiscal year 2024 totaled \$12.8 million, or \$0.50 per diluted share, compared to net income of \$21.2 million, or \$0.83 per diluted share, for the prior-year quarter. Third quarter fiscal year 2024 non-GAAP net income totaled \$17.5 million, or \$0.69 per diluted share, down from \$24.3 million, or \$0.96 per diluted share, for the prior-year quarter. Interest expense for the quarter decreased to \$2.0 million, down from \$5.7 million for the prior-year quarter, reflecting lower borrowings.

On a non-GAAP basis, adjusted EBITDA for the third quarter of fiscal year 2024 decreased 27.5% to \$33.1 million, or 4.40% of net sales, compared to \$45.7 million, or 5.16% of net sales, for the prior-year quarter.

ScanSource generated \$316.9 million of operating cash flow and \$309.6 million of free cash flow (non-GAAP) in the first nine months of fiscal year 2024.

Updated Annual Financial Outlook for Fiscal Year 2024

ScanSource updates its expectations for the full fiscal year ending June 30, 2024 and replaces previously provided guidance:

	FY24 Annual Outlook	Prior FY24 Annual Outlook
Net sales	At least \$3.3 billion	At least \$3.5 billion
Adjusted EBITDA (non-GAAP)	At least \$140 million	At least \$155 million
Free cash flow (non-GAAP)	At least \$275 million	At least \$200 million

Adjusted EBITDA is a non-GAAP measure, which excludes estimates for amortization of intangible assets, depreciation expense, and non-cash shared-based compensation expense. ScanSource's outlook does not include the potential impact of any business combinations, asset acquisitions, divestitures, strategic investments, or other significant transactions that may be completed after the date hereof. These statements are forward-looking, and actual results may differ materially.

Share Repurchase Authorization

ScanSource announced a new \$100 million authorization by its Board of Directors to purchase shares of the Company's common stock. This supplements the existing authorization of which approximately \$45 million remained outstanding as of March 31, 2024.

Repurchases may be made at management's discretion through open market or privately negotiated transactions, including pursuant to one or more Rule 10b5-1 trading plans to facilitate. This share repurchase authorization does not obligate ScanSource to purchase any particular amount of common stock, and it may be suspended at any time at the Company's discretion. The authorization does not have any time limit.

Webcast Details and Earnings Infographic

At approximately 8:45 a.m. ET today, an Earnings Infographic, as a supplement to this press release and the earnings conference call, will be available on ScanSource's website, www.scansource.com (Investor Relations section). ScanSource will present

additional information about its financial results and business in a conference call today, May 7, 2024, at 10:30 a.m. ET. A webcast of the call will be available for all interested parties and can be accessed at www.scansource.com (Investor Relations section). The webcast will be available for replay for 60 days.

Safe Harbor Statement

This press release contains "forward-looking" statements, including ScanSource's FY24 outlook, which involve risks and uncertainties. Any number of factors could cause actual results to differ materially from anticipated or forecasted results, including, but not limited to, the following factors, which are neither presented in order of importance nor weighted: macroeconomic conditions, including potential prolonged economic weakness, inflation, the failure to manage and implement ScanSource's organic growth strategy, credit risks involving ScanSource's larger customers and suppliers, changes in interest and exchange rates and regulatory regimes impacting ScanSource's international operations, economic weakness and inflation, risk to the business from a cyberattack, a failure of IT systems, failure to hire and retain quality employees, loss of ScanSource's major customers, relationships with key suppliers and customers or a termination or a modification of the terms under which it operates with these key suppliers, changes in ScanSource's operating strategy, and other factors set forth in the "Risk Factors" contained in ScanSource's annual report on Form 10-K for the year ended June 30, 2023. Except as may be required by law, ScanSource expressly disclaims any obligation to update these forward-looking statements to reflect events or circumstances after the date of this press release or to reflect the occurrence of unanticipated events.

Non-GAAP Financial Information

In addition to disclosing results that are determined in accordance with United States Generally Accepted Accounting Principles ("GAAP"), ScanSource also discloses certain non-GAAP financial measures, which are summarized below. Non-GAAP financial measures are used to understand and evaluate performance, including comparisons from period to period. Non-GAAP results exclude amortization of intangible assets related to acquisitions, acquisition and divestiture costs, gain on sale of business, restructuring costs and other non-GAAP adjustments.

Net sales on a constant currency basis excluding acquisitions and divestitures to calculate organic growth ("non-GAAP net sales"): ScanSource discloses the percentage change in net sales excluding the translation impact from changes in foreign currency exchange rates between reporting periods and excluding the net sales from acquisitions and divestitures prior to the first full year from the transaction date. This measure enhances the comparability between periods to help analyze underlying trends on an organic basis.

Additional Non-GAAP Metrics: To evaluate current period performance on a more consistent basis with prior periods, ScanSource discloses non-GAAP SG&A expenses, non-GAAP operating income, non-GAAP operating income margin, and non-GAAP diluted earnings per share (non-GAAP diluted EPS). Non-GAAP results exclude amortization of intangible assets related to acquisitions, acquisition and divestiture costs, gain on sale of business, restructuring costs, and other non-GAAP adjustments. These year-over-year metrics include the translation impact of changes in foreign currency exchange rates. Non-GAAP metrics are useful in assessing and understanding ScanSource's operating performance, especially when comparing results with previous periods or forecasting performance for future periods.

Adjusted earnings before interest expense, income taxes, depreciation, and amortization ("Adjusted EBITDA"): Adjusted EBITDA starts with net income and adds back interest expense, income tax expense, depreciation expense, amortization of intangible assets, changes in fair value of contingent considerations, and other non-GAAP adjustments, including acquisition and divestiture costs, gain on sale of business, restructuring costs, cyberattack restoration costs, tax recovery, and non-cash share-based compensation expense. Since Adjusted EBITDA excludes some non-cash costs of investing in ScanSource's business and people, management believes that Adjusted EBITDA shows the profitability from the business operations more clearly. The presentation for Adjusted EBITDA for all periods presented has been recast to reflect this change to enhance comparability between periods. The Adjusted EBITDA margin is calculated as Adjusted EBITDA as a percentage of net sales.

Adjusted return on invested capital ("Adjusted ROIC"): Adjusted ROIC assists management in comparing ScanSource's performance over various reporting periods on a consistent basis because it removes from operating results the impact of items that do not reflect core operating performance. Management believes the calculation of Adjusted ROIC provides useful information to investors and is an additional relevant comparison of its performance. Adjusted ROIC is calculated as Adjusted EBITDA over invested capital. Invested capital is defined as average equity plus average daily funded interest-bearing debt for the period. Management believes the calculation of Adjusted ROIC provides useful information to investors and is an additional relevant comparison of scanSource's performance during the year.

Free cash flow: ScanSource presents free cash flow as it is a measure used by management to measure our business. We believe this measure provides more information regarding liquidity and capital resources. Free cash flow is defined as cash flows from operating activities less capital expenditures.

These non-GAAP financial measures have limitations as analytical tools, and the non-GAAP financial measures that ScanSource reports may not be comparable to similarly titled amounts reported by other companies. Analysis of results and outlook on a non-GAAP basis should be considered in addition to, and not in substitution for or as superior to, measurements of financial performance prepared in accordance with GAAP. A reconciliation of ScanSource's non-GAAP financial information to GAAP is set forth in the Supplementary Information (Unaudited) below.

About ScanSource, Inc.

ScanSource, Inc. (NASDAQ: SCSC) is a leading hybrid distributor connecting devices to the cloud and accelerating growth for customers across hardware, software as a service ("SaaS"), connectivity and cloud. ScanSource enables customers to deliver solutions for their end users to address changing buying and consumption patterns. ScanSource sells through multiple, specialized routes-to-market with hardware, SaaS, connectivity and cloud services offerings from the world's leading suppliers of mobility and barcode, point-of-sale (POS), payments, networking, physical security, unified communications and collaboration, telecom and cloud services. Founded in 1992 and headquartered in Greenville, South Carolina, ScanSource was named one of the 2023 Best Places to Work in South Carolina and on *FORTUNE* magazine's 2024 List of World's Most Admired Companies. ScanSource ranks #817 on the Fortune 1000. For more information, visit www.scansource.com.

ScanSource, Inc. and Subsidiaries Condensed Consolidated Balance Sheets (Unaudited) (in thousands, except share data)

	,	March 31, 2024		June 30, 2023*
Assets				
Current assets:				
Cash and cash equivalents	\$	159,050	\$	36,178
Accounts receivable, less allowance of \$19,566 at March 31, 2024 and \$15.480 at June 30, 2023		589,847		753,236
Inventories		529,163		757,574
Prepaid expenses and other current assets		138,100		110,087
Total current assets		1,416,160		1,657,075
Property and equipment, net		35,594		37,379
Goodwill		207,616		216,706
Identifiable intangible assets, net		41,510		68,495
Deferred income taxes		19,231		17,764
Other non-current assets		62,877		70,750
Total assets	\$	1,782,988	\$	2,068,169
Liabilities and Shareholders' Equity				
Current liabilities:				
Accounts payable	\$	555,733	\$	691,119
Accrued expenses and other current liabilities		74,664		78,892
Income taxes payable		4,792		9,875
Current portion of long-term debt		7,857		6,915
Total current liabilities		643,046		786,801
Deferred income taxes		_		3,816
Long-term debt, net of current portion		138,024		144,006
Borrowings under revolving credit facility		_		178,980
Other long-term liabilities		57,867		49,268
Total liabilities		838,937		1,162,871
Commitments and contingencies				
Shareholders' equity:				
Preferred stock, no par value; 3,000,000 shares authorized, none issued				_
Common stock, no par value; 45,000,000 shares authorized, 24,708,808 and 24,844,203 shares issued and outstanding at March 31, 2024 and June 30,		46,426		59 241
2023 respectively		,		58,241
Retained earnings		997,642		936,678
Accumulated other comprehensive loss	_	(100,017)		(89,621)
Total shareholders' equity	¢	944,051	•	905,298
Total liabilities and shareholders' equity	\$	1,782,988	\$	2,068,169

*Derived from audited financial statements.

ScanSource, Inc. and Subsidiaries Condensed Consolidated Income Statements (Unaudited) (in thousands, except per share data)

	Qı	Quarter ended March 31, 20			4 Nine months e			nded March 31,	
		2024		2023		2024		2023	
Net sales	\$	752,599	\$	885,519	\$	2,513,696	\$	2,840,573	
Cost of goods sold		658,118		773,757		2,211,958		2,499,992	
Gross profit		94,481		111,762		301,738		340,581	
Selling, general and administrative expenses		66,574		70,669		208,930		211,337	
Depreciation expense		2,690		2,644		8,449		8,085	
Intangible amortization expense		3,752		4,170		11,982		12,561	
Restructuring and other charges		3,923				3,923		—	
Operating income		17,542		34,279		68,454		108,598	
Interest expense		2,001		5,715		10,947		14,223	
Interest income		(2,652)		(1,710)		(6,096)		(5,327)	
Gain on sale of business				_		(14,533)		—	
Other expense, net		241		361		991		1,314	
Income before income taxes		17,952		29,913		77,145		98,388	
Provision for income taxes		5,146		8,692		16,181		27,391	
Net income	\$	12,806	\$	21,221	\$	60,964	\$	70,997	
Per share data:									
Net income per common share, basic	\$	0.51	\$	0.84	\$	2.44	\$	2.81	
Weighted-average shares outstanding, basic		25,025		25,196		24,982		25,228	
Net income per common share, diluted	\$	0.50	\$	0.83	\$	2.41	\$	2.79	
Weighted-average shares outstanding, diluted		25,437		25,439		25,291		25,436	
- •							_		

ScanSource, Inc. and Subsidiaries Condensed Consolidated Statements of Cash Flows (Unaudited) (in thousands)

	Nine months ended March 3		
	2024		2023
Cash flows from operating activities:			
Net income	\$ 60,9	64 \$	70,997
Adjustments to reconcile net income to net cash provided by (used in) operating			
activities:			
Gain on sale of business	(14,5		
Depreciation and amortization	21,2		21,359
Amortization of debt issue costs		89	481
Provision for doubtful accounts	5,8		1,852
Share-based compensation	7,7		8,633
Deferred income taxes	(1,5		1,409
Finance lease interest		70	31
Changes in operating assets and liabilities, net of acquisitions:			
Accounts receivable	143,7		46,652
Inventories	226,8		(136,257
Prepaid expenses and other assets	(28,1		39,178
Other non-current assets	6,0		(1,772
Accounts payable	(117,8	60)	(60,717
Accrued expenses and other liabilities	11,3	38	(16,780
Income taxes payable	(5,1	.15)	4,426
Net cash provided by (used in) operating activities	316,9	08	(20,508
Cash flows from investing activities:			
Capital expenditures	(7,2	85)	(6,549
Proceeds from sale of business, net of cash transferred	17,9	78	
Net cash provided by (used in) investing activities	10,6	93	(6,549
Cash flows from financing activities:			
Borrowings on revolving credit, net of expenses	1,242,9	15	1,871,909
Repayments on revolving credit, net of expenses	(1,421,8	95)	(1,848,554
Repayments on long-term debt, net	(5,0	40)	16,527
Borrowings (repayments) on finance lease obligation	(5	85)	(612
Debt issuance costs		_	(1,407
Exercise of stock options	4,6	26	853
Taxes paid on settlement of equity awards	(2,7	'94)	(2,433
Common stock repurchased	(21,1	68)	(10,718
Net cash (used in) provided by financing activities	(203,9		25,565
Effect of exchange rate changes on cash and cash equivalents		(88)	879
Increase in cash and cash equivalents	122,8		(613
Cash and cash equivalents at beginning of period	36,1		37,987
Cash and cash equivalents at period end	\$ 159,0		37,374

ScanSource, Inc. and Subsidiaries Supplementary Information (Unaudited) (in thousands, except percentages)

Non-GAAP Financial Information:

	Quarter ended March 31			larch 31,
		2024		2023
Adjusted return on invested capital ratio (Adjusted ROIC), annualized ^(a)		12.1 %		14.6 %
Reconciliation of Net Income to Adjusted EBITDA:				
Net income (GAAP)	\$	12,806	\$	21,221
Plus: Interest expense		2,001		5,715
Plus: Income taxes		5,146		8,692
Plus: Depreciation and amortization		6,742		7,074
EBITDA (non-GAAP)		26,695		42,702
Plus: Tax recovery		(515)		_
Plus: Share-based compensation		2,388		2,954
Plus: Cyberattack restoration costs		93		_
Plus: Acquisition and divestiture costs		511		_
Plus: Restructuring costs		3,923		
Adjusted EBITDA (numerator for Adjusted ROIC) (non-GAAP)	\$	33,095	\$	45,656
Invested Capital Calculations:				
Equity – beginning of the quarter	\$	953,601	\$	862,386
Equity – end of the quarter		944,051		878,895
Plus: Share-based compensation, net		1,784		2,191
Plus: Cyberattack restoration costs, net		69		—
Plus: Divestiture costs		511		
Plus: Restructuring, net		2,935		
Plus: Tax recovery, net		(1,648)		_
Average equity		950,652		871,736
Average funded debt ^(b)		153,131		398,318
Invested capital (denominator for Adjusted ROIC) (non-GAAP)	\$	1,103,783	\$	1,270,054

(a) The annualized adjusted EBITDA amount is divided by days in the quarter times 365 days per year, or 366 days for leap year. There were 91 days in the current and 90 days in the prior-year quarter.

(b) Average funded debt is calculated as the average daily amounts outstanding on short-term and long-term interest-bearing debt.

	 Quarter ended March 31,				Nine months e	ıded	March 31,
	2024		2023		2024		2023
GAAP operating cash flow	\$ 160,152	\$	54,837	\$	316,908	\$	(20,508)
Less: Capital Expenditures	(2,420)		(2,286)		(7,285)		(6,549)
Free cash flow (non-GAAP)	\$ 157,732	\$	52,551	\$	309,623	\$	(27,057)

ScanSource, Inc. and Subsidiaries Supplementary Information (Unaudited)

Net Sales by Segment:

iter bales by Segment.				
	 Quarter end	March 31,		
	 2024	2023		% Change
Specialty Technology Solutions:	(in tho	usa	nds)	
Net sales, reported	\$ 483,704		565,652	(14.5)%
Foreign exchange impact ^(a)	 (620)	_		
Non-GAAP net sales	\$ 483,084	\$	565,652	(14.6)%
Modern Communications & Cloud:				
Net sales, reported	\$ 268,895	\$	319,867	(15.9)%
Foreign exchange impact ^(a)	(3,177)		_	
Less: Divestitures	 	_	(2,530)	
Non-GAAP net sales	\$ 265,718	\$	317,337	(16.3)%
Consolidated:				
Net sales, reported	\$ 752,599	\$	885,519	(15.0)%
Foreign exchange impact ^(a)	(3,797)		_	
Less: Divestitures	 		(2,530)	
Non-GAAP net sales	\$ 748,802	\$	882,989	(15.2)%
		_		

^(a) Year-over-year net sales growth rate excluding the translation impact of changes in foreign currency exchange rates. Calculated by translating the net sales for the quarter ended March 31, 2024 into U.S. dollars using the average foreign exchange rates for the quarter ended March 31, 2023.

ScanSource, Inc. and Subsidiaries Supplementary Information (Unaudited)

Net Sales by Geography:

Quarter ended March 31,				
2024			2023	% Change
	(in tho	usan	ds)	
\$	671,246	\$	808,797	(17.0)%
\$	81,353	\$	76,722	6.0 %
	(3,797)		_	
			(2,530)	
\$	77,556	\$	74,192	4.5 %
\$	752,599	\$	885,519	(15.0)%
	(3,797)			
			(2,530)	
\$	748,802	\$	882,989	(15.2)%
	<u>\$</u> \$ <u>\$</u>	2024 (in tho. \$ 671,246 \$ 81,353 (3,797) \$ 77,556 \$ 752,599 (3,797) 	2024 (in thousand \$ 671,246 \$ \$ 81,353 \$ (3,797) \$ 77,556 \$ \$ 752,599 \$ (3,797) 	2024 2023 (in thousands) \$ 671,246 \$ 808,797 \$ 671,246 \$ 808,797 \$ 671,246 \$ 76,722 (3,797) (2,530) \$ 752,599 \$ 885,519 (3,797) (2,530) (3,797)

^(a) Year-over-year net sales growth rate excluding the translation impact of changes in foreign currency exchange rates. Calculated by translating the net sales for the quarter ended March 31, 2024 into U.S. dollars using the average foreign exchange rates for the quarter ended March 31, 2023.

ScanSource, Inc. and Subsidiaries Supplementary Information (Unaudited) (in thousands, except per share data)

Non-GAAP Financial Information:

		Quarter ended March 31, 2024								
	GAAP Measure	Intangible amortization expense	Acquisition & divestiture costs	Restructuring costs	Tax recovery	Cyberattack restoration costs	Non-GAAP measure			
		(in thousands, except per share data)								
SG&A expenses	\$66,574	\$ —	\$(511)	\$(3,923)	\$515	\$(93)	\$62,562			
Operating income	17,542	3,752	511	3,923	(515)	93	25,306			
Pre-tax income	17,952	3,752	511	3,923	(515)	93	25,716			
Net income	12,806	2,788	511	2,935	(1,648)	69	17,461			
Diluted EPS	\$0.50	\$0.11	\$0.02	\$0.12	\$(0.06)	\$ —	\$0.69			

		Quarter ended March 31, 2023								
	GAAP Measure	Intangible amortization expense	Acquisition & divestiture costs	Restructuring costs	Tax recovery	Cyberattack restoration costs	Non-GAAP measure			
		(in thousands, except per share data)								
SG&A expense	\$70,669	\$—	\$—	\$—	\$—	\$—	\$70,669			
Operating income	34,279	4,170	_	_	_		38,449			
Pre-tax income	29,913	4,170	_	_	_	_	34,083			
Net income	21,221	3,109		_	_	_	24,330			
Diluted EPS	\$0.83	\$0.12	\$—	\$—	\$—	\$—	\$0.96			

^(a) Reflects gain on the sale of the UK-based intY business. This transaction resulted in a capital loss for tax purposes. ScanSource did not record a tax provision on the capital loss since there were no offsetting capital gains.

Annual Financial Outlook for Fiscal Year 2024:

	FY 24 Outlook
GAAP operating income	At least \$96 million
Intangible amortization	\$16 million
Depreciation expense	\$12 million
Share-based compensation expense	\$10 million
Interest income and income (expense), net	\$6 million
Adjusted EBITDA (non-GAAP)	At least \$140 million

GAAP operating cash flow	At least \$285 million
Less: Capital expenditures	\$10 million
Free cash flow (non-GAAP)	At least \$275 million